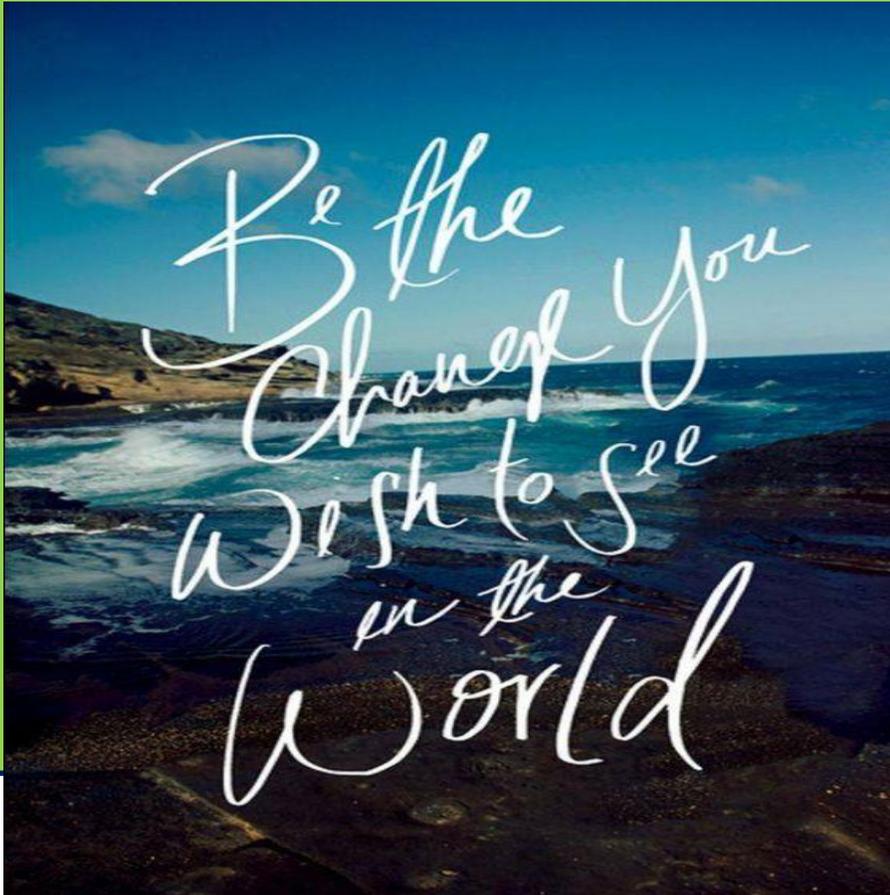


ALBION NEIGHBOURHOOD SERVICES



Albion Boys and Girls Club
A good place to be

*Empowered,
healthy
communities*

MISSION STATEMENT

Albion Neighbourhood Services works in partnership with the community to enhance peoples' lives through the delivery of programs, services and supports that are engaging, accessible and responsive.

ANNUAL REPORT 2017

Phone: 416-740-3704

Email: ans@albionservices.ca

Website: www.albionneighbourhoodservices.ca

MESSAGE FROM THE PRESIDENT



2017 has been a time of change for Albion Neighbourhood Services (ANS). Over the past year, ANS reached a Collective Agreement in March, 2017. Our Executive Director, Lisa Kostakis and our staff have done a great job in supporting ANS.

Valuable services were provided to children and youth in our community through the Albion Boys and Girls Club, and much needed Housing services has been demonstrated within Etobicoke and the Junction, as well as, valued community services through our Access department. ANS continues to act as a Trustee for smaller organizations enabling these organizations to provide needed services in our community. ANS also provided additional youth programs. We thank the staff of ANS for their hard work and commitment to those we serve.

ANS has been fortunate over the years to have the backing of a variety of funders and greatly appreciates the support that continues to be received. The Executive Director and ANS staff are much appreciated for their preparation of the grants to Governments, Foundations, and United Way Toronto & York Region. The financial and in-kind support given to ANS by other donors is also truly valued. Without this ongoing support, ANS could not exist.

In April 2017, ANS held a very successful 2nd Annual Gala. The Chief of Police, as our Keynote Speaker, was well received and the Mayor of Toronto also spoke very highly of ANS. A big thank you goes out to the Promotions and Outreach Committee for their work in producing this event.

Our Board was strengthened with the appointment of Anjana Yachamanani and Jessica Harper as Board members in 2017. We said a fond farewell to Board members Roopesh Ramkissoon and Rishma Dev. Roopesh has continued as a member of one of our committees.

As President and Chair, I want to thank our volunteer Board members for their dedication and commitment to ANS. Their work is essential and valued. The Board also appreciates all the individuals, organizations, corporations and community partners at the Hub and beyond that work with Albion Neighbourhood Services to make a difference in the community. We look forward to a productive and rewarding year ahead.

Suzan Hall
Chair, Board of Directors



BOARD OF DIRECTORS



Suzan Hall
President



Alan Taaffe
Vice Chair



Sam Palermo
Treasurer



Rachael Stolberg
Secretary



Anjana Yachamanani
Director



Jessica Harper
Director



Mohammed Jeewa
Director



Pankaj Sandhu
Director



Michael Pavkovic,
Director



Evonna Iadipaolo,
Director



Sandeep Dhillon,
Director



Erin Godard,
Director



Lisa Kostakis
Executive Director (Ex-Officio Member)

FUNDERS AND SUPPORTERS

Advocates for Etobicoke Youth
 Business Improvement Areas (BIA)
 Breakfast for Learning Foundation
 Canadian Tire Foundation for Families
 CHUM Charitable Foundation
 City of Toronto - Children's Services
 City of Toronto – Community Festivals Grant
 Community Police Liaison Committee (CPLC)
 Community Services Partnerships
 Fairlawn Avenue United Church
 Fortino's
 Gap Foundation
 George Weston LTD.
 Giant Tiger
 Home Depot
 Human Resources and Service Development Canada
 Humber College
 Humbervale United Church Women's Association
 In & Out Car Care Centre
 Laidlaw Foundation
 Local 183 LiUna
 Loyalty One
 Mantella Corporation
 Michaels
 Microsoft Canada
 Ministry of Community Safety & Correctional Services
 Ministry of Tourism, Culture and Sport
 Mircom Technologies
 My Car Accessories
 Navacup
 Neighbourhood Information Post
 Ontario Energy Board – OESP

Ontario Science Centre - Community Access Program
 Ontario Trillium Foundation
 Oxford Window Solutions
 Peter and Greg Walker Contracting Inc
 President's Choice Children's Charity
 RioCan Management Inc. (Albion Centre)
 Royal Bank
 Royal Ontario Museum - ROMCAN program
 Rogers Youth Fund
 Sears Canada
 Second Harvest
 Service Development Investment Program
 Shelter, Support and Housing Administration
 Show Kids You Care
 Snapd Inc.
 Straitline Transportation
 TD Bank
 The Career Foundation
 The Children's Book Bank
 The Rotary Club of Etobicoke
 The Rotary Club of Toronto Humber
 The Shopping Channel
 Timothy Eaton Memorial Church
 Tina Klein Stanley
 Toronto Community Foundation
 Toronto Catholic District School Board
 Toronto District School Board
 Toronto Employment Social Services - Investing in Neighbourhoods
 Toronto Foundation for Student Success
 Toronto Hydro Energy Services
 Toronto Star Fresh Air Fund
 Tropicana Employment Services
 United Way Toronto & York Region
 UPS Road Code

WestJet Cares for Kids
 Westjet Raffle Sales
 Woodbine Entertainment Group
 YMCA - Youth Employment



Services
 Youth Opportunities Fund – Trillium Foundation



PARTNERSHIPS AND MEMBERSHIPS

Algonquin College
 Athabasca University
 BIA – Albion Islington Square
 Boys & Girls Clubs of Canada
 Boys & Girls Clubs of Toronto
 Centennial College
 Emery Adult Learning Centre
 Ernestine Women's Shelter
 Eviction Prevention in the Community (EPIC) Frontline Worker and Manager Networks
 Focus Rexdale
 Frontier College
 George Brown College
 Housing Connections Community Partners Group
 Housing Help Association of Ontario
 Housing Help Network
 Humber College-Guelph Humber
 Imagine Canada
 Immigration and Refugee Housing Task Force
 Jerry Stackhouse Foundation

Jr. NBA
 Kids Upfront
 LAMP - Lakeshore Area Multi-Service Project
 LEAP / Emergency Energy Fund Service Partnership
 Literal Change
 Local Immigration Partnership
 Metro Voice Mail Project
 Neighbourhood Action Partnership
 Neighbourhood Information Post
 Nikki Knows
 Northern College
 Ontario Council of Agencies Service Immigrants (O.C.A.S.I.)
 PAID - Document Replacement Program
 Parks and Recreation (North Kipling Community Centre)
 Rent Bank Service Partnership
 Rental Housing Advisory Committee
 Rexdale Community Health Centre
 Rexdale Community Hub
 Rexdale Community Legal Clinic

Rexdale Community MicroSkills
 Rexdale Employment Social Services
 Rexdale Women's Centre
 Seneca College
 St. Basil the Great Collegiate
 Street Outreach Manager and Front-line Networks
 Student's Commission of Canada
 Thomson River University
 Toronto East Detention Centre
 Toronto Community Housing Corporation
 Toronto Employment Social Services
 Toronto Police Service - 23 Division
 Toronto Public Library - Albion Branch
 Toronto Social Planning
 Toronto South Detention Centre
 Toronto Sports Council
 University of Toronto
 Vanier Centre for Women
 VOXX Incorporated
 Woodbine Entertainment Group
 York University

MESSAGE FROM THE EXECUTIVE DIRECTOR



During the year of 2017, Albion Neighbourhood Services celebrated 46 years of program and service delivery in one of the most vibrant and diverse communities in the City of Toronto. We continued to experience various transitions of changes, challenges, but with that also came, growth and a continued level of resiliency and capacity.

As a multi-service agency we continue to thrive by providing a variety of programs and services through our **Housing** department - assistance in attaining immediate, stable and safe living conditions, decreasing homelessness and supporting people with compassion; through our **Boys & Girls Club** department - providing a safe and fun place where children and youth can experience new opportunities, overcome barriers, build positive relationships, develop confidence and skills for life, while also fulfilling their wishes and dreams; and through our **Access** department - advocating, supporting and assisting individuals and families of all ages and stages in their lives to live with independence, dignity, financial stability, well-being and better resourced, resulting in the capacity to live a higher standard of quality of life.

We continue to serve thousands of individuals and families of all ages from a wide range of diverse cultural backgrounds. We greatly appreciate and commend the support of our various community partners, funders, sponsors, volunteers and community members.

Non-profit organizations are being challenged to direct their search and attainment of recruiting staff, Board members and volunteers who are equipped to confront a host of current and emerging challenges. The future dictates a strong sense of urgency with respect to attaining and sustaining a high level of skilled individuals the sector needs and deserves. The non-profit sector's ability to provide programs and services has come under ever-increasing pressure with changes in public policy, significant client demographic shifts, funding restrictions and growing competition with other non-profit providers. Although the sector has responded creatively in many instances, the increasingly complex environment is straining the skills and abilities of non-profit staff, Board members and volunteers to meet such demands. To meet the challenges, today's non-profits, need to demonstrate a wide range of "character." They also need to have a wide repertoire of knowledge, skills, and experiences, and know when to apply their array of skills, as the situation dictates. They must assure that the daily delivery of programs and services run smoothly without displacing the relationship-based approach or losing sight of the vision and mission of the organization. Our staff, Board of Directors and volunteers at Albion Neighbourhood Services, exemplify those qualities and characteristics.

My heartfelt thank you goes to the Management team, our dedicated, skilled and compassionate staff, our volunteers, as well as, our tireless Board of Directors. A big thank you is also warranted to their families who share them with us. It is with great appreciation and pride that I continue to professionally and personally grow alongside such giving individuals.

In conclusion, I leave you with a quote. "If you want to touch the past, touch a rock. If you want to touch the present, touch a flower. If you want to touch the future, touch a life."

Lisa Kostakis, BSW, RSW
Executive Director



MESSAGE FROM THE MANAGER, PROGRAMS & SERVICES



As Manager of Programs & Services, I support the management team in delivering programs and services, budgeting \$3million+. Working collaboratively with the Executive Director and Senior Management Team, I support processes that intend to improve performance, quality and operation. I work collectively with all Managers to develop and/or maintain high performing teams, by supporting the provision of human resource activities that help ensure adherence to our internal policies and Collective Agreement. I oversee various aspect of employment, including compliance with labour law, recruitment, professional development, conflict resolution procedures and as Health & Safety Coordinator, ensure employee safety, health and well-being.

In addition to supporting the Management team, I help cultivate fruitful **stakeholder/partner relations**. Some of the notable partnership opportunities in 2017 include:

- Rexdale Women's Centre: The "*Rexdale Domestic Violence Collaborative*" includes the development of a one-stop, accessible, case-management model of service delivery which includes coordinated assessment and referral teams within the Rexdale Community Hub.
- Rexdale Community Hub: I serve as an ANS representative at the Partnership, Health & Safety and Events Committee
- Humber College: The "*Nature for All*" project provides local youth an opportunity to connect with nature by increasing their level of physical and outdoor activity. It helps to increase familiarity with local greenspaces, alongside the educational and career opportunities therein.
- Rexdale Community Hub: The "*Change Lab*" project attempts to improve the capacity of Hub tenants to work collaboratively and to explore impact on increased community engagement.

Investing in Neighbourhoods (IIN)

The IIN program is a Toronto Employment and Social Services (TESS) initiative that offers non-profit organizations an opportunity to create positions for Ontario Works participants. Over the last couple of years, I have maintained the IIN portfolio within ANS. In partnership with TESS, I have helped secure positions within our programs and services. In addition to enhancing service delivery, these positions help promote skill building through hands-on experience and supervision, as well as internal and external training opportunities. Upon completion of a position, our participants will have gained transferrable skill sets, experience and references that will help improve their future employability.

ANS Shine on Gala 2017

In 2017, the Executive Director, alongside Board of Directors, hosted a "Shine on Gala", intended to celebrate the positive stories coming out of our agency. The fundraising event took place on April 8th, 2017, with all proceeds supporting ANS programs and services. As a member of the Promotions and Outreach Committee, my role included the extension of logistical support in preparation for and during the Gala. I look forward to celebrating with our community residents, partners, funders and staff in the years ahead.

Sonya Aslan, MA

ACCESS / COMMUNITY SERVICES



At Albion Access, we continue to empower our diverse clientele through our services, which include but are not limited to: Income Tax Clinic, Immigration Settlement, Advocacy, Translations, and Commissioner of taking Oaths, and Information and Referrals in more than 19 languages.

The Access team is committed to helping our clients break barriers, by improving their access to social supports. As in the past, Albion Neighbourhood Services has been challenged with an increasing number of clients that are in need of our services. However, we continue to demonstrate our resilience through these challenging times by serving these increasing numbers of clients in accessible ways.

This year, the Access department was able to advocate and served approximately 9250 people to obtain, or maintain, their income and essential services and assisted individuals and families with information and referral services and completed their forms. Also, we were able to complete 2435 tax returns during the year.

As the Manager at Access, I would like to extend my gratitude to the staff members, partner agencies, volunteers, and placement students for their hard work and commitment, and a special thank you to Mr. Donald Champ for his support during tax season.

Maria Pereyra,
Access Manager / Commissioner of Oaths



ALBION BOYS & GIRLS CLUB



PROGRAM MANAGERS: Khudaija Sheikh and Beverly Poyser

2017 was the year of growth for Albion Boys and Girls Club youth programs: 4 new After School Youth Program sites, Pro-Tech Media, REXpressions, Leagues, Drop in support and much more. Albion Boys and Girls Club continues to advance its mission to provide safe and supportive place where children and youth can

experience new opportunities, overcome barriers, build positive relationships and develop confidence and skills for life. In 2017 ABGC continued to offer and expanded the activities during after school programs, social, recreational, educational and creative programs such as - breakfast clubs; after school clubs; city-wide inter Boys and Girls Clubs special events; literacy; creative arts and dance; sports league; leadership training; summer employment, scholarship access, community development; violence prevention, Pro-Tech Media, REXpressions, Girls Club, Boys Club and much more.

Albion Boys and Girls Club has a positive life changing impact on many children and youth. All the programs nurture confidence, self-esteem in children and youth, provide opportunities to develop and practice leadership skills, participate in civil society and empower them to support and influence the community.



"During my years at the Albion Boys & Girls Club I have grown so much and learnt many new things I didn't know about myself. When I first entered ANS, I was extremely shy and independent, but the wonderful programs the Albion Boys & Girls Club provide has helped me to open up and make life long bonds with people I didn't think I would. I was given opportunities to learn new things, and try things I've only dreamt of doing such as snowboarding, skiing, zip lining, & visiting Blue Mountain. This program has also given me the chance to meet some wonderful people who I feel comfortable with to talk to about anything - all in a safe space where I can truly be myself." Stephanie, age 16

"What can I say? Rexpresions was really good. I'm actually impressed. I learned a lot around graphic design and editing. I love video. So learning how to implement graphics into my video work as beneficial. Tia really helped me with video openers, and colour corrections. I think this will be useful in my start up video company. I really grateful for Rexpresions. Thanks for having me." Kaisha



PROGRAM HIGHLIGHTS

3810 Children and youth benefited from Boys and Girls Clubs programs

79840 Nutritious snacks and 36180 Breakfast and meals were served

600 Children and youth accessed recreational programs through Jump Start program

350 Children enjoyed the fun filled summer camp

650 Children and youth received Christmas gifts

65 Youth were employed part time and during summer

6 Youth received TN Scholarship and BGCC Scholarship for post-secondary education

8 children and youth received Navacup Award –New Laptops

250 Volunteers provided services



HOUSING SERVICES



In 2017, an already difficult environment for struggling low income households, got significantly worse. The rental vacancy rate declined in 2017 to 1%, putting it at the lowest level it has been in sixteen years while tenants experienced the largest single-year increase in rent that has occurred in the last fifteen years. Housing Program staff showed great resourcefulness and skill in working with their clients to achieve major positive outcomes in 2017 notwithstanding the difficult housing environment and the increased complexity, in many cases, of client issues. Street Outreach staff further expanded on their success in working with private landlords by housing more homeless clients in self-contained

apartment units rendered affordable for clients through access to the TTHAP rental subsidy program. Housing Help staff delivered important relief to many clients experiencing steep energy costs through the LEAP and OESP programs. Rent Bank staff helped avert the eviction of families who would otherwise have been forced to try to relocate in a rental market that frequently borders on the impossible.

Follow up staff provided support, community connections, and frequent interventions to ensure that previously homeless tenants were able to stabilize their tenancies and work on longer term goals. The Trusteeship Worker helped clients experiencing money management issues and successfully intervened to stabilize the situations of a number of clients who experienced multiple severe crises. Specialized Housing Help staff assisted housing clients with complex issues including many with severe health problems. The staff of a new mobile Eviction Prevention Project successfully intervened to prevent many client evictions by accessing a number of financial assistance programs as well as other resources.

Housing staff made an important difference in the lives of their clients in 2017. Their dedication and the high quality of their work is widely recognized in the housing sector and they deserve great respect for what they accomplished.

John Bagnall,
Housing Manager





In 2017, with housing affordability at an all-time low in the City of Toronto, people experiencing homelessness and precarious housing faced increasing difficulty in securing sustainable housing. As more people continued to be marginalized by the lack of affordable housing in the City, more clients beyond those with immediate complex needs; such as mental health and addictions, are becoming vulnerable to homelessness and precarious housing; such as seniors, single parents, low-income families, and others.

Throughout 2017 the Housing Program staff met these challenges head on; supporting a large number of people in securing permanent and sustainable housing. Both Street Outreach Teams exceeded their yearly targets in assisting clients experiencing homelessness in securing sustainable housing. Outreach staff also provided support in securing clients funding from OW, ODSP, TTHAP, and other needed services. The Follow Up Team welcomed new members as they built off their success from last year by working closely with community partners in supporting recently housed clients in sustaining their housing. When necessary, Follow Up staff provided the tools clients needed to re-acquire housing through TTHAP and Bridging Grants. The work of both the Street Outreach Teams and Follow Up Team provide invaluable foundational work in supporting those transitioning from homelessness into sustainable housing.

In the Southern Office of the Housing Help Centre housing staff supported clients as they accessed the Rent Bank, the Ontario Electricity Support Plan, and other arrears services. The housing help staff also commonly supported people with housing searches; helping to navigate Toronto's increasingly shrinking rental market. Throughout 2017 the Housing Help staff demonstrated a deep commitment to ensuring those experiencing precarious housing remain housed.

In early 2018, Albion Neighbourhood Services welcomed Kegan Harris as a new Housing Manager; overseeing both Outreach Teams, the Follow Up Team, and the Southern Office of the Housing Help Centre. With a strong commitment to community development and fostering connections with community partners, Kegan is looking forward to building off the exceptional work completed by the Housing Team in 2017 to address the growing challenges of affordable housing in 2018.

Kegan Harris,
Housing Manager



TRUSTEESHIPS



AMADEUSZ

After 7 years of Albion Neighbourhood Services (ANS) providing trusteehip, mentorship and support to Amadeusz, in 2017, Amadeusz became its own entity, a non-profit organization, continuing its growth and success. ANS will continue to be contracted out as Amadeusz's administrative partner.

Amadeusz's is committed to assisting young people who are incarcerated. We provide the opportunity, resources and supports for young people who are incarcerated to create positive change within their lives and communities.

Program Description:

The Look at My Life Project provides the opportunity, resources and supports for young people who are detained in custody awaiting a further court appearance (i.e., bail hearing, trial) to complete their high school education and attend post-secondary schooling.

Program Activities Include:

Educational Attainment Program, Education assessment, General Equivalency Development (GED), Ontario Secondary School Diploma (OSSD), tutoring, post-secondary correspondence, education and career exploration, social development, post-release community connections.

Research and Evaluation:

Research and evaluation reports, advocacy, documentation, capacity building, dissemination.

Highlights Achieved this Year:

- Amadeusz becomes its own entity
- Amadeusz celebrates continuing The Look at my Life Project, enters its 8th year since its launch
- Amadeusz's The Look at my Life Project has a total of 131 high school graduates as of December 2017
- Amadeusz's The Look at my Life Project post secondary participants have completed 127 post secondary courses as of December 2017
- Amadeusz receives three-year scaling impact grant from Laidlaw Foundation (2017 Dec. – 2020 Dec.) aimed at scaling The Look at my Life Project
- Amadeusz completes multi stakeholder research project titled: *Look at my Life: Youth Identified SPARKS for firearm possession in Toronto* in partnership with Humber College, The City of Toronto TYES and Laidlaw Foundation. Amadeusz used research recommendations to drive the development and implementation of the second phase of this project.

Participants continue to show increased connections with project staff and have identified a caring person in their life, a key factor in post-release success.

Please watch our latest participant story at:

<https://www.youtube.com/watch?v=ZqHyY76Cvq0>



AUDITOR'S REPORT

Pennylegion | Chung LLP

CHARTERED PROFESSIONAL ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To the Members,
Albion Neighbourhood Services

We have audited the accompanying financial statements of Albion Neighbourhood Services, which comprise the statement of financial position as at December 31, 2017, and the statements of operations and changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

In common with many not-for-profit organizations, the organization derives revenue from donations and fundraising, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, verification of this revenue was limited to the amounts recorded in the records of the organization, and we were not able to determine whether any adjustments might be necessary to donation and fundraising revenue, excess of revenue over expenses for the year, assets and net assets.

Qualified Opinion

In our opinion, except for the possible effects of the matters described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of Albion Neighbourhood Services as at December 31, 2017, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Pennylegion Chung LLP

Chartered Professional Accountants
Licensed Public Accountants

April 4, 2018
Toronto, Ontario

ALBION NEIGHBOURHOOD SERVICES

STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2017

	2017	2016
REVENUE		
Contributions (note 7)	\$ 2,838,324	\$ 2,975,580
User fees	113,275	107,555
In-kind (note 12)	98,000	98,000
Interest	<u>5,378</u>	<u>5,622</u>
	<u>3,054,977</u>	<u>3,186,757</u>
EXPENSES		
Personnel (notes 8 and 12)	2,368,069	2,362,873
Occupancy (notes 11 and 12)	276,885	264,198
Program (note 10)	236,477	319,954
Office and general	74,664	64,799
Professional fees	63,061	39,458
Fundraising	20,381	21,415
Travel	14,197	47,612
Minor equipment	13,580	14,495
Volunteers	9,454	10,258
Promotion	4,818	2,211
Training	4,539	11,375
Other	<u>16,333</u>	<u>17,111</u>
	<u>3,102,458</u>	<u>3,175,759</u>
EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR	(47,481)	10,998
Net assets, beginning of year	<u>338,180</u>	<u>327,182</u>
NET ASSETS, END OF YEAR	<u>\$ 290,699</u>	<u>\$ 338,180</u>

ALBION NEIGHBOURHOOD SERVICES TEAM

ADMINISTRATION TEAM

Lisa Kostakis, Executive Director
Sonya Aslan, Manager of Programs & Services
David McLeod, Network Systems Administrator
Chris Brown, Office Administrator Assistant
Anna Romanelli, Office Administrative Assistant
Grace Kosir, Accura Accounting Services
Samira Naqi, Administrative Assistant

HOUSING TEAM

John Bagnall, Manager
Kegan Harris, Manager

Multi Service

Habiba Ali
Rebecca Atenkah
DeShawn Lett
Tanesha Morgan
Rania Muhanna
Suma Ramkissoon
Cecile Smith

LAMP

Sarajoni Bissoon
Elliot Gwaza
Bernice Koz
Josephine Onwuka

EPIC

David Fabrizio, Team Leader
Sharrie Marryshow

ACCESS TEAM

Maria Pereyra, Manager
Maria Gelardi
Sadaff Niazi
Karambir Parmar
Nadine Powell
Aisha Siddiq
Ana Laura Villafuerte

Follow up

Pamela Farley
Lynda Reis
Mascinee McNab
Antoinette Allen

Street Outreach (Etobicoke)

Richard Chu-Yow, Team Leader
Navin (Dahrminder) Mohan
Maria Pantalone
David Smith

Street Outreach (Parkdale/West Toronto)

Jose Bonilla, Team Leader
Monica Martillo

Street Outreach Relief

Antoinette Allen
Jacqueline Eleuthere
Mary Florence Lieu
Tina Luo
Anwar Shaya
Anastasia Simpson
James Tige
Krystean Wilks-Senior
Sherique Williams
Sarah Younan

BOYS & GIRLS CLUB

Khudaija Sheikh, Manager
Beverly Poyser, Manager
Jordan Crawford, Youth Coordinator
Jessica Sudhir,
Pro-Tech Media Arts Program Coordinator

Program Workers

Aaron Aquino-Annobil
Abishane Suthakaran
Althea Dyce
Anita Aliu
Ashley Clarke
Ashley Hall
Ashley Lewis
Benita Aliu
Breanne Smith-Laylor
Brittney Dixon
Cassandra Frias
Chantea Mills
Curtis Baanee
Darnell Kelly
Davis Iyamu
Denielle Dickenson
Ellen Ralph
Faith Modeste
Felicia Cyrus
Francoise Naraine
Gabriela Aguilera
Gellianne Rodney
Habiba Hadibhai
Haruun Ali
Jahamal Powell
Jahlani Bishop
Janie Ellis
Jerome Jackson
John Oleyade
Jolene Powell
Julian Tersigni
Judel Smith
Justina Loze Opoku-Ware
Kamiel Williams

Kasandra Molina
Katherine Narine
Kemmoi Grange
Kevin Brown
Khaleah Simmonds
Kisha John
Latoya Muswah
Laury Cyprien
Linda Fraser-Richardson
Linda Ming
Lisa Carnegie
Luke Bellus
Merhawit Tekle
Mershack Oloruyeomi
Michael Ramdin
Millicent Quist
Nana Agyemang
Neelam Madara
Pearline Providence
Priyanka Sharma
Prudence Crooks
Rachael Bello
Renaldo Brown
Samu Aderibigbe
Sara Ali
Shanelle Watson
Shauna Elyse Mansingh
Stephen Miller
Sulaimon Sulaimon
Tanique Horne
Taniya Pinki Sandal
Tichant'e Napier
Victor Olagbaiye
William Daniels-Sey
Wirdah Shahid
Xavier Rivera
Yannick Gyamfi
Yusuf Abdi
Yvonne Dignum
Zainab Farah
Zaki Abukar



LOCATIONS

Administration

21 Panorama Court, Suite 14 Toronto, ON,
M9V 4E3

Phone (416) 740-3704

Fax (416) 740-7124

Email: ans@albionservices.ca

Albion Boys & Girls Club

21 Panorama Court, Suite 14 Toronto, ON,
M9V 4E3

Phone (416) 740-3704

Fax (416) 740-7124

Albion Access

1530 Albion Road, Suite 205 Toronto, ON,
M9V 1B4

Phone (416) 741-1553

Fax (416) 741-1547

Housing

South Office

185-5th Street Toronto, ON, M8V 2Z5

Phone (416) 252-5990

Fax (647) 258-0606

Street Outreach

21 Panorama Court, Suite 14 Toronto, ON,
M9V 4E3

Phone (416) 991-4546

Fax (416) 740-7124

North Office

21 Panorama Court, Suite 14 Toronto, ON,
M9V 4E3

Phone (416) 740-3704

Fax (416) 740-7124



Albion Boys and Girls Club

A good place to be

